

American Company Shop Committee Plans: A Digest of Twenty Plans for Employees Representation (Classic Reprint) (Paperback)



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Reviews

*A very awesome publication with perfect and lucid information. It is probably the most awesome book i have read. You may like how the author publish this pdf.
(Dr. Celia Howell DVM)*

AMERICAN COMPANY SHOP COMMITTEE PLANS: A DIGEST OF TWENTY PLANS FOR EMPLOYEES REPRESENTATION (CLASSIC REPRINT) (PAPERBACK)



Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from American Company Shop Committee Plans: A Digest of Twenty Plans for Employees Representation America has historically been fertile ground for experiments in democratic organization. We have been working out the problem of representative political government for a century and a half, and we are still in the experimental stage. But while we have arrived at no final conclusion, certain important principles have been established. The limitations of purely political representation have become clear. We know that effective democratic government must take account of other organizations than those normally described as political; that the principle of democratic representation and control must be applied to economic and industrial organization as well as to geographical areas and political parties. Now that the urgency of extending representative methods to industrial life is more and more widely appreciated, it is encouraging to believe that we may have learned from our political history what mistakes can be avoided, what experiments require no repetition. The present analysis of company plans for the introduction of the principle of representative government into industry reenforces the conclusion that sounder and more rapid progress can be made in the extension of democratic control than would have been possible without our long political experience. These Company Shop Committee Plans are especially significant in their recognition of the fact that the basis of representation must be extended to include the economic interests of the workers by crafts, jobs, departments, shops, industries. They illustrate a widespread tendency toward decentralization by a carefully defined functional division of responsibility. They constitute an important recognition of the fact that decentralization is not necessarily synonymous with confusion of responsibility. They are significant attempts...



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